# An Introduction to Growth Mindset



### What is Growth mindset?

'Mindset is a simple idea discovered by world-renowned Stanford University psychologist **Carol Dweck** in decades of research on achievement and success- a simple idea that makes all the difference.'

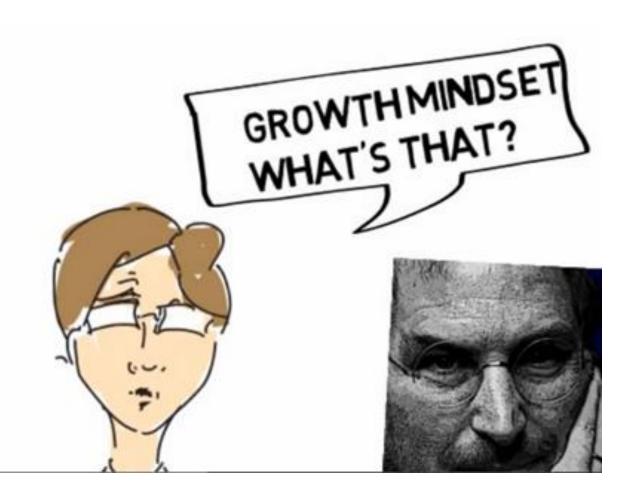


#### Growth vs. Fixed

**In a fixed mindset,** people believe their basic qualities, like their intelligence or talent, are simply fixed traits. They spend their time documenting their intelligence or talent instead of developing them. They also believe that talent alone creates success—without effort.

In a growth mindset, people believe that their most basic abilities can be developed through dedication and hard work—brains and talent are just the starting point. This view creates a love of learning and a resilience that is essential for great accomplishment.

## A real example...



https://www.youtube.com/watch?v=EIVUqv0v1EE

#### Brave Learners







When a child tells you they don't like or are no good at something, encourage them to use the word YET.

"I don't like this yet" leaves room for change.

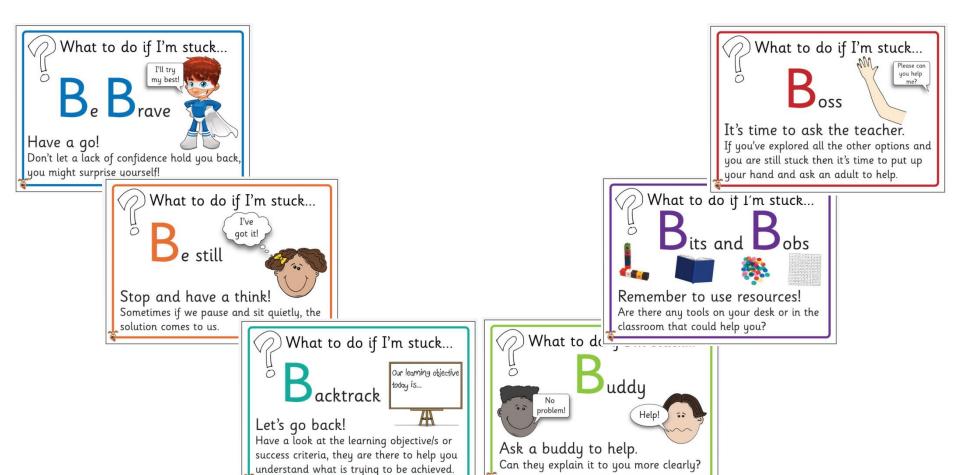
"I'm no good at this yet" gives space for improvement.



5aveOurSchoolsNZ



#### Brave Learners



## Why?



- Another piece of the puzzle
- Encourages children to be resilient (core value)
- Helps children to make accelerated progress
- Can be applied to all areas of life- not just school!

## How can you help at home?

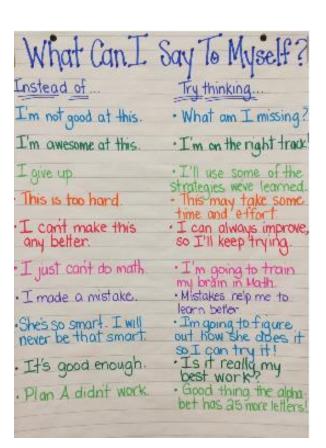
Have learning conversations

"What have you learnt today?"

Encourage taking risks/learning from mistakes

Encourage and model positive self talk

Praise effort



FIXED MINDSET Praise	GROWTH MINDSET Praise
"Great result – you're really smart at "	"Wow, great result. You clearly tried really hard and
	your extra effort has paid off."
"You learned that so quickly – you are so smart."	"A good start, now try something even more challenging
	to really help you improve"
"You are such a talented musician / athlete / mathematician."	"The amount of work and effort you put into being a
	musician / athlete / mathematician means you are
	making excellent progress – well done."
"Don't worry about that last test – you have the ability and will do better next time"	"In the last test it's clear you did not spend enough time
	on revision – what are you going to do different for the
	next test?"
	OR child tries REALLY hard but still no success:
	"You put so much effort in, which is fantastic. Keep
	going - lets work together, find some new ideas and work
	out what you don't understand"
"You got an A – I'm so proud of your grade"	"You really studied for your English test, and your
	improvement shows. Good idea to read the material
	several times, and testing yourself. That definitely
	worked!"
"Fantastic – you're getting As (or Bs) with no	"Clearly that was too easy. Try an even more challenging
effort!"	paper/question/task you could learn from"
"Don't worry, not everyone can be good at	"You haven't quite mastered that topic in Maths, yet.
Maths - I never was. You have other talents -	Keep working hard, speak to your teacher, practise even
focus on what you're better at"	more and you will definitely improve"
Challenge any 'FIXED' mindset language you hear.	
"I'm no good at this	"YET!"

## Any questions?

